

Did You Know?

KPERS Facts, Figures and Impact

Retirement Benefits Matter to Those Serving SPS Students

1,629

PARTICIPATION

1629 Salina Public Schools (SPS) employees benefit from KPERS (Kansas Public Employees Retirement System).

BENEFITS DIFFER

KPERS has 3 tiers with different levels of benefits based on the year an employee was hired. The work is the same, but the retirement value varies.

3
Tiers

53%

RETIREMENT BENEFITS

The newer the employee is, the lower the retirement benefit. 53% of SPS employees are tier 3, the lowest benefit level.

BENEFIT ADEQUACY

KPERS does not provide the same retirement security for new employees that it once did.



\$100,000
Surcharge

KPERS SURCHARGE

SPS paid nearly \$100,000 last year in KPERS surcharges for employees who are retired and returned to work for us.

EMPLOYEE CONTRIBUTION

SPS employees contribute 6% of their gross salary to KPERS.

6%

Wait
Period

WORKING AFTER RETIREMENT

KPERS regulations require retirees to wait 60 to 180 days before returning to work. This wait time is a barrier to hiring employees at a time when staffing is a challenge.

